


INTENT: To safeguard and promote the welfare, both physical and emotional, of every child both within and outside of the school premises.

<p>Child Protection</p> <ul style="list-style-type: none"> • Designated Lead and team for child protection and safeguarding • Item on SLT weekly briefing • Named Governor for CP and Safeguarding • Termly meeting between DSL and safeguarding link governor • Annual safeguarding training • Clear procedures in place • Rigorous Record keeping • Monthly Team meeting • Pastoral Support • Annual statutory S11 report to Governors <p>Impact: Children on our CP register are fully protected so they can be safe, grow, learn and develop.</p>	<p>Safeguarding Policies</p> <ul style="list-style-type: none"> • Child Protection • Whistleblowing • Behaviour • Intimate Care • Dealing with Medical Needs • Anti-Bullying • Health and Safety • Data Protection • Staff Code of Conduct • SEND • Recruitment • Online Safety • Annually reviewed <p>Impact: Staff, governors and parents are aware of and follow practices and procedures in place to keep children safe.</p>	<p>Empowering children</p> <ul style="list-style-type: none"> • PSHE • Safeguarding workshops - NSPCC, LFB, TFL, Online Safety & Police • Providing opportunities to talk • UNICEF Rights Respecting School - KS2 Ambassadors • Children lead 'Rights' assemblies • Children's area on the website • Online safety lessons • Relationship & Sex Education • Childrens' Survey • 1:1 pastoral sessions with DSL & SENDCO <p>Impact: Children are able to discuss the issues around safeguarding, be aware of their rights and what to do if these rights are not being met.</p>
<p>Inter-Agency Working</p> <ul style="list-style-type: none"> • Multi Agency Safeguarding Hub (MASH) • Social Care/Families First • CAMHS • Health Visitors • School Nurse • DSLs from other schools • Food Banks • Domestic Violence Charities • Social Work Student • Guardian from legal courts • Virtual School • Foster Carers & their agencies • Police - Child Protection Team <p>Impact: Children, families and staff are assured of high quality information, training and support. Agencies work together to ensure information is shared to get a clearer understanding of the child's life.</p>	 <p>Safeguarding Safe, Happy, Challenged, Memories Made</p>	<p>Staff/Training</p> <ul style="list-style-type: none"> • KCSIE (Most updated) • Log concerns on Safeguard Software • Annual online Training • Email Bulletins • Safeguarding Team training every 2 year years • Subject specific training - FGM & PREVENT • First Aid training • Fire Warden training • New staff induction - allocated time for Safeguarding • Specific CP areas signposting in the staffroom <p>Impact: Staff are updated about changes to statutory guidance and cover the tell-tale signs of abuse and neglect, enabling staff to actively monitor the child in our care, being consciously aware of their wellbeing.</p>
<p>Attendance</p> <ul style="list-style-type: none"> • Persistent absentees and lateness tracked • On the Safeguarding Team's meeting agenda • Home visits carried out by Safeguarding team • Good attendance celebrated in assemblies • Low attendance letters sent by the Headteacher & uploaded on to Safeguard Software <p>Impact: Children attend school regularly enabling them to access learning and enabling staff to monitor their safety.</p>	<p>Safer Recruitment</p> <ul style="list-style-type: none"> • All adults working with pupils and regular visitors have an enhanced DBS check. • Governors and SLT are trained to ensure safeguarding is a priority during an interview. • Safer recruitment procedures are followed (Policy) • Governors regularly check the Single Central Record • Interviewers are trained in safer recruitment. <p>Impact: Governors and parents can be assured that every effort has been made and legal requirements followed to ensure all adults in school are safe.</p>	<p>Health and Safety</p> <ul style="list-style-type: none"> • Regular fire risk assessments • Regular evacuation drills • Clearly labelled exits • Trained Fire Wardens • Regular H & S checks carried out • Secure site • Risk assessments for all activities • Educational Visits risk assessments • Care plans for children with medical needs • Trained First Aiders <p>Impact: Children and staff are assured of a safe environment enabling them to concentrate on learning.</p>